

## Equal Opportunities Monitoring Form

<b>Post title:</b>	
<b>Name of individual:</b>	
<p>Blaby District Council provide equal opportunities to any employee or job applicant and do not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.</p> <p>We would be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment, as well as application stage.</p> <p>We operate a Guaranteed Interview Scheme which offers applicants who declare a disability or are part of the Armed Forces, or a care leaver an interview if they meet the essential criteria of the job profile. Please state in sections 7, 8 and 9 whether you meet the criteria. Further details on eligibility can be found on our <a href="#">Guaranteed Interview Scheme</a> webpage.</p> <p>All information is treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. There is no obligation on you to provide information. All applicants will be treated the same whether or not they provide this information.</p>	
<b>1. Gender assigned at birth</b>	
Male	
Female	
Prefer not to say	
<b>2. Which of the following best reflects how you would describe your gender identity?</b>	
Male	
Female	

Non-Binary	
If you would like to, please say how you describe your gender identity:	
Prefer not to say	
Other	
<b>3. Does your gender identity align with the gender assigned to you at birth?</b>	
Yes	
No	
Prefer not to say	
<b>4. Age</b>	
<b>5. Marital status</b>	
Married or in a civil partnership	
Single	
Other	
Prefer not to say	
<b>6. What is your sexual orientation?</b>	
Heterosexual/straight	

Gay/lesbian	
Bi/bisexual	
Other term	
Prefer not to say	
<p><b>7. Do you have any disabilities?</b></p> <p>If you believe you may be disabled and may need reasonable adjustments to be made in the recruitment and selection process or as part of your employment, please discuss this with the recruiting manager.</p>	
Yes, Please specify:	
No	
Prefer not to say	
<p><b>8. Armed Forces – Which of the following best describes you?</b></p>	
I am a veteran	
I am a reservist	
I am a Cadet Force Adult Volunteer	
I am a spouse/ civil partner of a current serving personnel	
Not applicable	
<p><b>9. Care Leaver – which of the following best describes you?</b></p>	
I have been looked after by Leicestershire County Council as a child and under the age of 25	
Not applicable	
<p><b>10. Ethnic origin</b></p>	

(Relates to a sense of identity/belonging because of race/culture, not place of birth or citizenship.)

I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):

**A. White:**

British	
English	
Scottish	
Welsh	
Northern Irish	
Irish	
Gypsy or Irish Traveller	
Prefer not to say	
Other White background, please specify:	

**B. Mixed/Multiple ethnic groups:**

White and Black Caribbean	
White and Black African	
White and Asian	
Prefer not to say	

Other Mixed/Multiple ethnic background, please specify:	
<b>C. Asian, Asian British:</b>	
Indian	
Pakistani	
Bangladeshi	
Chinese	
Prefer not to say	
Other Asian background, please specify:	
<b>D. Black, African, Caribbean, Black British:</b>	
African	
Caribbean	
Prefer not to say	
Other Black, African, Caribbean background, please specify:	
<b>E. Other ethnic group:</b>	
Arab	
Prefer not to say	
Other ethnic group, please specify:	

<b>11. Religion or belief</b>	
No religion or belief	
Buddhist	
Christian	
Hindu	
Jewish	
Muslim	
Sikh	
Prefer not to say	
Other, please specify:	
<b>12. Where did you see this post advertised?</b>	
<p><b>Data protection:</b> We treat personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within our organisation in accordance with our data protection policy.</p> <p>I give my consent to Blaby District Council processing the data supplied in this form for the purpose of equality, diversity and inclusion (EDI) monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time.</p>	
<b>Applicant's signature:</b>	<b>Date:</b>